

Joseph L. Richardson



San Bernardino Office 1461
Ford Street, Suite 201
Redlands, California 92373
Phone Number (909) 381-0527
Fax Number (909) 381-0658
Email Address
jrichardson@bortonpetrini.com

Joseph L. Richardson is an associate attorney in the San Bernardino office of Borton Petrini, LLP. Joseph L. Richardson graduated from the University of Redlands in political science, cum laude, where he was student body president, Greek Man of the Year, and received the Senior of the Year award. He graduated from Northwestern University School of Law with a Juris Doctorate Degree. While at Northwestern, he participated in moot court, served as SBA class representative for two years, and took business school courses at Kellogg School of Management, including a course through which he completed research with classmates in Ghana.

Mr. Richardson practices civil litigation, including the representation of individuals and companies in labor/employment, tort, and contract matters in state and federal courts. His labor/employment practice includes class actions, PAGA and FEHA claims, wrongful termination, whistleblower, retaliation, wage and hour claims, and employee classification issues (exempt/non-exempt; employee/independent contractor), as well as appearing before state agencies including DLSE and EDD. His tort work includes business torts, defamation, fraud, and breach of fiduciary duty. He has extensive experience with all aspects of litigation, including discovery, depositions, law and motion, and alternative dispute resolution. Mr. Richardson has taken several jury trials to verdict as first chair (both plaintiff and defense) and has more than fifteen court trials to his credit.

Mr. Richardson advises employers on risk management issues, including employee classification, state and federal compliance issues, and policies and procedures from hiring to termination. He drafts and negotiates contracts on behalf of his business clients, and serves as general counsel for several non-profits. Earlier in his career, he was a plaintiff's attorney specializing in personal injury and wrongful death litigation.

A stand-up comedian in college, Mr. Richardson is a frequent keynote speaker, media contributor, and seminar panel participant and moderator. He presents to employers on the legal and ethical responsibilities of individuals and companies; in college/university environments on the ramifications of greek hazing; and in community settings on how law imitates life. He has also taught California Civil Procedure as an adjunct professor at the University of LaVerne College of Law.

Mr. Richardson is admitted to practice before all California courts and the U.S. District Court for the Central District of California. He is peer review rated by Martindale-Hubble and is a member of the San Bernardino County Bar Association.

Education:

- University of Redlands, B.A., 1989-1993
- Northwestern University School of Law, J.D., 1993-1996

Admitted:

- State Bar of California, 2001
- U.S. District Court, Central District, 2001

Business and Professional Associations:

- San Bernardino County Bar Association
- Business Networking International (BNI), Blue Zone Chapter, President, 2012-2013

Lectures and Seminars:

- Adjunct Professor, University of La Verne College of Law, Summer 2015
- "Employment Law 2014 Comprehensive Guide," Attorney Faculty for National Business Institute All-Day Seminar, San Bernardino, CA, September 2014
- "Love, Leadership, and Legal Responsibility," Cal State San Bernardino, April 2013
- "Who's Hazing Johnny Now," Legal Ramifications of Greek Hazing and Avoidance of Social Negligence - Lo-Cal Conference, University of Redlands, Spring 2006 and Spring 2007.
- "Ahead of the Curve," Business Panel, Moderator-Participant, Fall 2011; Spring 2012
- "Independent Contractor vs. Employee," Business Owners Select, Riverside, California, June 2012

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